

## Clarification in respect of Rates of Minimum Wages.

1. Consequently upon order of Hon'ble High Court dated 14.10.2019 vide which the draft notification regarding enhancement of Minimum rates of wages submitted by Labour Department was allowed by the Hon'ble Supreme Court, and after seeking the approval of Hon'ble LG the enhanced rates of minimum wages were gazette notified vide notification no. 3602 dated 22.10.2019.

However, since the matter of minimum wages was being heard by Hon'ble Supreme Court, orders in respect of 2 installments of DA which fell due w.e.f. 01.04.2019 and again w.e.f. 01.10.2019 were not issued. However, after the order dated 14.10.2019 vide which the draft revised rates of minimum rates of wages by the Hon'ble Supreme Court, vide order no. F.No. 12(142)/02/MW/VII/3636/ dated 23.10.2019 dearness allowance w.e.f 01.04.2019 and w.e.f. 01.10.2019 was also issued.

2. Some Trade Unions and Employer Associations have sought clarification in respect of the applicable minimum wages declared vide notification dated 22.10.2019 and DA order dated 23.10.2019.
3. Till 22.10.2019, following rates of wages (by way adjustment in dearness allowance) are applicable.

Category of workers.	Minimum rates of wages from 01.04.2019 to 30.09.2019 per month in Rupees.	Minimum rates of wages from 01.10.2019 to 22.10.2019. per month in Rupees.
Unskilled	14,468/-	14,806/-
Semi-skilled	15,920/-	16,284/-
Skilled	17,508/-	17,924/-
Clerical and Supervisory Staff		
Non Matriculates	15,920/-	16,284/-
Matriculates but not Graduates	17,508/-	17,924/-
Graduates and above	19,060/-	19,522/-

4. The following rates as notified vide notification dated 22.10.2019 shall be applicable w.e.f. 23.10.2019.

Category of workers.	Minimum rates of wages from 23.10.2019 per month in Rupees.
Unskilled	14,842/-
Semi-skilled	16,341/-
Skilled	17,991/-
Non Matriculates	16,341/-
Matriculates but not Graduates	17,991/-
Graduates and above	19,572/-

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